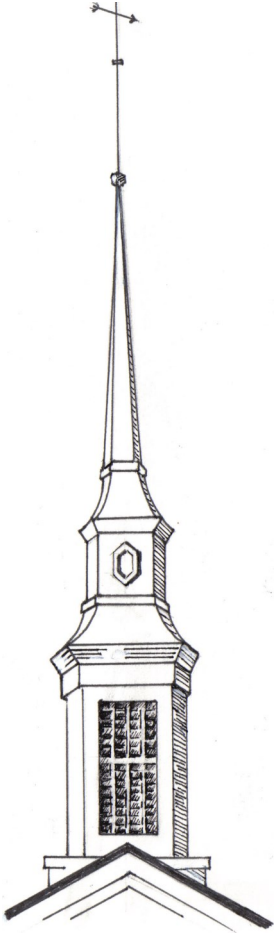


FCC CONGREGATIONAL COVENANT



Through the process of focus groups, surveys, interviews and zoom meetings with the Executive Council (EC), it has become abundantly clear that interaction with others and personal relationships are what people miss the most.

A significant part of the interaction is that "Open and clear lines of communication are essential."

To that end, we as followers of Jesus Christ, the members and friends of FCC Tallmadge, make this covenant:

Whereas we strive to be a successful, friendly, and welcoming church, we will include diversity in thought and life experiences:

- When communicating, we will do so with dignity and respect. We will communicate only our truth, striving not to participate in gossip or hurtful comments.
- When others are speaking, we will listen to their positions without interruption, argumentation, or judgment.
- We will endeavor to learn from each other about the many spiritual paths that have led people to FCC.
- We will work together to build and strengthen FCC through programs and outreach in the community.

Successful communication will begin with each of us and will be sustained through the leadership of the Senior Pastor, professional staff, Boards, Committees, and interest groups.